

# Public Sector Salary Disclosure

March 28, 2024

The *Public Sector Salary Disclosure Act, 1996* (the Act) makes Ontario's public sector more open and accountable to taxpayers. The Act requires organizations that receive public funding from the Province of Ontario to disclose annually the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in a calendar year.

The Act applies to organizations such as the Government of Ontario, Crown Agencies, Municipalities, Hospitals, Boards of Public Health, School Boards, Universities, Colleges, Hydro One, Ontario Power Generation, and other public sector employers who receive a significant level of funding from the provincial government.

The main requirement for the organizations covered by the Act is to make their disclosure or, if applicable, to make their statement of no employee salaries to disclose available to the public by March 31. Organizations covered by the Act are also required to send their disclosure or statement to their funding ministry or ministries by the fifth business day of March.

For 2023, the Toronto Parking Authority has no employee salaries to disclose.