2023 Accessibility Compliance Report

Instructions

All information you provide is subject to the Freedom of Information and Protection of Privacy Act.

If you are a public sector organization with **20 or more employees** that is not designated under the Integrated Accessibility Standards Regulation (IASR) you are to comply with the IASR as a private/not-for-profit organization and complete the appropriate Accessibility Compliance Report. If you are a public sector organization with **fewer than 20 employees** that is not designated under the IASR, you are to comply with the IASR as a small business/non-profit organization and are exempt from the requirement to submit a report.

Fields marked with an asterisk (*) are mandatory. A. Organization information Organization category Number of employees range Reporting year **Business or Non-profit** 50+ employees 2023 **Business details** Organization legal name * Number of employees in Ontario * Help **Toronto Parking Authority** Business number (BN9) * Help Check this box if you have received an AODA identifier from the Ministry for Seniors and Accessibility 122981541 Check if operating/business name is same as legal name Organization operating/business name **Toronto Parking Authority** Sector that best describes your organization's principal business activity * Help **Empty** Subsector (if possible) Industry group (if possible) Mailing address Address where letters can be sent to the person responsible for coordinating the organization's AODA compliance activities. Country * The fields below will change based on your selection. Canada () USA International Type of address * Street address Street address served by route Other Unit number Street number * Street name * 33 Queen Street East Street direction Street type City * Province * Street E (East/Est) **Toronto** ON (Ontario) Postal code (e.g. A1A 1A1) * M5C 1R5 **Business address** (Address at which letters can be sent to the company director/officer accountable for the organization's compliance with the AODA.) Check if business address is same as mailing address



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Organization category Business or Non-profit							
Number of employees range 50+							
Filing organization legal name Toronto Parking Authority							
Filing organization business number (BN9) 122981541							
Fields marked with an asterisk (*) are mandatory.							
B. Understand your acce	essibility requirements						
Before you begin your report, you	ou can learn about your acces	sibility requirements at <u>ontar</u>	o.ca/accessil	oility			
Additional accessibility requirements apply if you are: <u>a library board</u>							
 a producer of edu 	ucation material (e.g. textbook	s) e					
 an education inst 	itution (e.g. school board, colle	ege, university or school)					
 a municipality 							
C. Accessibility complia	nce report certification						
Section 15 of the <i>Accessibility for Ontarians with Disabilities Act, 2005</i> requires that accessibility reports include a statement certifying that all the required information has been provided and is accurate, signed by a person with authority to bind the organization(s).							
Note: It is an offence under the	Act to provide false or mislead	ding information in an access	ibility report fi	iled under the AODA.			
The certifier may designate a primary contact for the Ministry for Seniors and Accessibility to contact the organization(s); otherwise the certifier will be the main contact.							
Certifier: Someone who can le	gally bind the organization(s).						
Primary Contact: The person v	who will be the main contact fo	r accessibility issues.					
Acknowledgement							
☑ I certify that all the information	on is accurate and I have the a	authority to bind the organizat	tion *				
Certification date (yyyy-mm-dd) * 2023-12-20							
Certifier information	•						
Last name * Yam Fritz		First name * Arlene					
Position title * Vice President	Business phone number * 437-993-9230	Extension	re				
Email * ArleneYam.Fritz@greenpmo	bility.com	Alternate phone number	Extension	Fax number			
Primary contact for the organization(s)							
☑ Check if the primary contact is same as the certifier							
Last name * Yam Fritz		First name * Arlene					

	2.b Does your organization update the accessibility plan at least or	ce every 5 years? *	Yes	○ No	
	Read O. Reg. 191/11, s. 4 (1): Accessibility plans Learn more about you		ur requirements for question 2.b		
	Comments for question 2.b				
-					
3.	Does your organization provide appropriate training on: *				
Re	ead O. Reg. 191/11, s. 7 (1): Training	Learn more about your requ	irements for	question 3	
	3.a. The AODA Integrated Accessibility Standards Regulation? *		Yes	○ No	
	Read O. Reg. 191/11, s. 7 (1): Training	Learn more about your requ	irements for	question 3.a	
	Comments for Training is on-going for employees, including new question 3.a	v hires.			
	3.b The Human Rights Code as it pertains to people with disabilities Read O. Reg. 191/11, s. 7 (1): Training		Yes	○ No	
	Comments for	Learn more about your requi	rements for q	uestion 3.b	
	question 3.b				
ln	formation and communications				
4.	Does your organization have a process for receiving and responding that is accessible to people with disabilities? * Note: This requirement is applicable regardless of whether customers		Yes 🔘	No	
	on your premises. (If Yes, please answer an additional question)				
Re	ead O. Reg. 191/11, s. 11 (1): Feedback	Learn more about your requ	irements for	question 4	
	4.a. Does your organization notify the public about the availability of and communications supports with respect to the feedback prod Note: This requirement is applicable regardless of whether cust on your premises. *	cess?	Yes	○ No	
Read O. Reg. 191/11, s. 11(2): Feedback Learn more about your				requirements for question 4.a	
	Comments for All communications are available in accessible f question 4.a	ormat on request.			

disabilities, does your organization give a notice of the disruption to the disrupti	<i>.</i>	Yes () No
Read O. Reg. 191/11, s. 80.48 (1): Notice of temporary disruptions	Learn more about you	r requirements fo	r question 7
 7.a. Does the notice of the disruption include all of the following? * The reason for the disruption? Its anticipated duration? 		Yes	○ No
 A description of available alternative facilities or services (if Read O. Reg. 191/11, s. 80.48 (2): Notice of temporary disruptions 	any)? <u>Learn more about you</u>	requirements fo	r guestion 7 a
Comments for question 7.a	Learn more about your	requirements to	question 7.a
Does your organization ever require a person with a disability to be a	ccompanied by a	○ Yes	⊚ No
support person when on your premises? * (If Yes, please answer an additional question)			
Read O. Reg. 191/11, s. 80.47 (5): Use of service animals and support persons	Learn more about your	requirements for	question 8
8.a. Does your organization do all of the following before requiring a to be accompanied by a support person on your premises: *	person with a disability	○Yes	○ No
Consult with the person with a disability?	141		
 Determine a support person is necessary to protect the hea person with a disability or others on premises? 	ith or safety of the		
 Determine that there is no other way to protect the health or with a disability or others on premises? 	safety of the person		
Read O, Reg. 191/11, s. 80.47 (5): Use of service animals and support persons	Learn more about your	requirements for	question 8.a
Comments for question 8.a			
Employment			
 Does your organization employ any persons with disabilities for whom individualized workplace emergency response information? * (If Yes, please answer additional questions) 	n you have provided	Yes	○No
Read O. Reg. 191/11, s. 27 (1): Workplace emergency response information	Learn more about your	requirements for	question 9

Design of public spaces			
10. Since January 1, 2017, has your organization constructed new or redefollowing items? *	eveloped any of the	Yes	○No
 Outdoor public use eating areas 			
Outdoor play space			
Off-street parking			
Service counter			
Fixed queuing guides			
Waiting areas			
(If Yes, please answer additional questions)			
Read O. Reg. 191/11 Part IV.1: Design of public spaces standards	Learn more about your re	quirements	for question 10
10.a. Where applicable, do the newly constructed or redeveloped item requirements as outlined in the Design of Public Spaces Standa		Yes	○ No
Read O. Reg. 191/11 Part IV.1: Design of public spaces standards	Learn more about your re	quirements t	for question 10.a
Comments for question 10.a			
10.b. Does your organization's multi-year accessibility plan include propreventative and emergency maintenance of the accessible eler spaces, and for dealing with temporary disruptions when access not in working order? *	nents in public	Yes	○ No
Read O. Reg. 191/11, s. 80.44: Maintenance of accessible elements	Learn more about your re	quirements 1	for question 10.b
Comments for question 10.b			