

TORONTO PARKING AUTHORITY

A Special Meeting of the Board of Directors of the Toronto Parking Authority to ratify the Union Collective Agreement was held at the Toronto Parking Authority Offices, 33 Queen Street East, 2nd Floor Boardroom at 9:00 a.m. on Thursday, January 8, 2009.

Present: George K. Soulis, Chair
Stan Kumorek, Vice Chair
Councillor Kyle Rae
Councillor Michael Feldman (*via conference call*)
John W. Maletich
Ron Y.M. Tsin

Gwyn Thomas, President
Teresa Toigo, Board Secretary

Absent: Diana Birchall

Mr. David Brady of Hicks Morley Hamilton Stewart Storie was in attendance at 9:00 a.m. to update the Board regarding Minute No. 09-001.

For the record, Councillor Michael Feldman participated at the meeting by way of conference call and was permitted to vote on all the Items on the Agenda.

FINANCE & ADMINISTRATION

09-001 ***Confidential Memorandum and Attachments – Labour relations or employee negotiations
Details discussed in-camera***

By invitation of the Board, Mr. David Brady of Hicks Morley Hamilton Stewart Storie was in attendance to update the Board regarding the changes to the Collective Agreement which had been negotiated and required ratification of the Toronto Parking Authority's Board of Directors and outside Employee Union members.

The Board approved a staff memorandum dated January 5, 2009 recommending:

- 1) ratification of the negotiated changes to the Collective Agreement with CUPE Local 416 as set out in the Memorandum of Settlement dated December 20, 2007 (Attachment No. 1 to staff's report), the Summary of Wages and Benefits (Attachment No. 2 to staff's report) and Schedule A (Attachment No. 3 to staff's report); and,
- 2) new Policy Resolution No. 4-20 entitled "Development and Training for Maintenance Positions" (Attachment No. 5 to staff's report) as negotiated and introduced through Article 8.1 of the Memorandum of Settlement, to establish a training policy for all Maintenance Personnel.

The Memorandum of Settlement extends both the full time and part time Collective Agreements for five years from April 1, 2008 to March 13, 2013 with wage increases of 3.0% in Year 1, 3.0% in Year 2, 3.0% in Year 3, 3.0% in Year 4 and 3.25% in Year 5 as well as an increase in benefits as noted in the Summary of Wages and Benefits.

Board Director, John Maletich thanked Mr. David Brady and the negotiating team for their excellent efforts in negotiating a mutual settlement with CUPE Local 416 representing a new five-year Collective Agreement.

On motion by Director John Maletich, the Board unanimously approved the new five-year Collective Agreement.

IN-CAMERA

09-002 The Board approved a staff memorandum dated January 5, 2009 regarding a staff matter.

09-003 The Board approved a staff memorandum dated January 6, 2009 regarding an Office Lease Extension and Amending Agreement.

Meeting adjourned at 10:05 a.m.

George K. Soulis
Chair