TORONTO PARKING AUTHORITY

A meeting of the Board of Directors of the Toronto Parking Authority was held at the Toronto Parking Authority Offices, 33 Queen Street East, 2nd Floor Boardroom at 12:00 p.m. on Tuesday, December 21, 2004.

Present: George K. Soulis, Chair

John W. Maletich, Vice Chair Stan Kumorek, Director Robert Brent, Director Myron Pestaluky, Director

Maurice J. Anderson, President Teresa Toigo, Board Secretary

Absent: Deputy Mayor Michael Feldman (regrets)

Councillor Kyle Rae (regrets)

Mr. David Brady of Hicks Morley Hamilton Stewart Storie was in attendance at 12:00 p.m. to update the Board regarding Minute No. 04-204.

FINANCE & ADMINISTRATION

04-204

The Board approved a staff memorandum dated December 17, 2004 regarding ratification of changes to the Collective Agreements with CUPE Local 416 as outlined in the Memorandum of Settlement dated December 10, 2004.

The Memorandum of Settlement extends both the full time and part time Collective Agreements for four-years from April 1, 2004 to March 31, 2008 with wage increases of 3.0% in the first year, 3.25% in the second year, 3.25% in the third year and 4.0% in the fourth along with some benefit improvements. A letter of agreement regarding the payment of the Ontario Health Premium tax was also part of the settlement.

Board Chair, George K. Soulis thanked Mr. David Brady and the negotiating team for their excellent efforts in negotiating a mutual settlement with CUPE Local 416 representing a new four-year Collective Agreement.

Details were discussed in-camera.

Vice Chair John Maletich moved the motion, seconded by Director Stan Kumorek approving the new four-year Collective Agreement. All members of the Board of Directors were in favour with the exception of Director Robert Brent who abstained from voting.

For the record it is noted that Director Robert Brent abstained from voting as the two members of City Council (Councillor Kyle Rae and Deputy Mayor Michael Feldman) which currently sit on the Toronto Parking Authority Board were not present at the meeting.

The Board approved a staff memorandum dated December 17, 2004 regarding a staff matter.

Details were discussed in-camera.

04-206 The Board received, for information only, copies of the following articles and communication:

- (a) E-mail dated December 20, 2004 to Barry Martin from Mary C. Kutarna of the City of Toronto Employee and Labour Relations Committee;
- (b) "Tentative contract has city worried" (Globe and Mail article, December 18, 2004); and,
- (c) "Parking Authority workers ratify four-year agreement" (Globe and Mail article, December 20, 2004).

O4-207 The President updated the Board on the meeting held on December 20, 2004 with Mayor David Miller and the Toronto Parking Authority Chair, President and staff.

Meeting adjourned at 1:50 p.m.

George K. Soulis Chair